

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/15 thru 12/31/19.

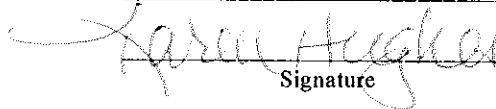
Employer: Borough of Westwood

County: Bergen

Date: 8/4/17

Name: Karen Hughes
Print Name

Title: Borough Clerk


Signature